



ENVIRONMENTAL POLICY

Introduction and objectives

Metsä Group is committed to promoting sustainability, continuously improving its operations, and pursuing sustainable business. Taking care of the environment is an essential part of corporate social responsibility and sustainability. Metsä Group exercises its environmental responsibility and strives to reduce the negative environmental impacts of its operations and products in all business activities.

The Group's key sustainability themes and the related strategic sustainability targets guide our operations and their development. Metsä Group promotes the circular bioeconomy and efficient resource use. Our products are more sustainable alternatives to materials made from fossil raw materials.

The goal of this environmental policy is to specify the guidelines and principles for the policies and operating methods followed in all the Group's business areas.

This environmental policy is reviewed regularly. It is also taken into account when defining the environmental goals for Metsä Group's business areas.

Scope of application

This environmental policy is applied globally in all companies belonging to Metsä Group.

Policy provisions

1. We consider environmental impacts in all our operations

We fulfil our statutory responsibilities and reduce our negative environmental impacts. With training, we ensure that we have the resources and skills required to manage our environmental responsibility. The members of our workplace community understand the environmental impacts of their work and recognise their environmental responsibility when performing their duties.

2. We are committed to continuously improving environmental efficiency

We recognise the environmental impacts of our operations across our value chain. We aim to reduce the negative environmental impacts of our operations, paying attention to the entire value chain and life-cycle of our products and services. We improve our environmental and energy efficiency by developing our products, processes and operating methods in accordance with the principles of sustainability and continuous improvement. We develop our production processes by using the technologically and financially best available methods and technologies.

3. We will transition to fossil free production

We will transition exclusively to fossil free fuels at our mills. We will develop production methods to support the use of fossil free fuels. We will also replace our purchased electricity and heat with fossil free alternatives. We aim to

find fossil free alternatives to all the raw materials and packaging materials we use.

4. We use natural resources sustainably

We make efficient use of raw materials, water and energy and continuously improve our operations. We ensure chemical safety in accordance with the best practices. We use the waste generated in our production processes primarily as raw material or energy. We aim for zero process waste in landfills. We harness the synergies between our production units and develop both industrial cycles and the recyclability of our products.

5. We are committed to sustainable forest management

We obtain wood raw material from sustainably managed forests and are committed to paying attention to the economic, social and environmental aspects of forest management and wood supply. We know the origin of the wood we procure and will increase the share of certified wood in our operations. Our wood supply and forest services for forest owners address the goals of forest owners and the social significance of forests. The goal of the forest services we provide is to secure locally, nationally and internationally significant ecosystem services and promote the transfer of forest assets in a more vibrant and diverse condition to following generations. We develop regenerative forestry aimed at improving the state of nature in Finland.

6. We require our suppliers to follow a sustainable environmental policy and will increase our cooperation

Environmental aspects are included in our purchase agreements, supplier audits and assessments. We cooperate with our suppliers to develop solutions that are more sustainable for the environment.

7. We engage in active stakeholder cooperation

Our operations and their continuous improvement call for active cooperation and interaction with our stakeholders. We handle environmental matters openly in cooperation with our stakeholders, including our customers, the authorities, researchers and non-governmental organisations. We communicate our environmental impact openly.

We strengthen our and our stakeholders' environmental expertise and encourage the collaborative search for solutions that are better for the environment. We actively seek partners for cooperation that advances our goals.

8. We comprehensively assess and develop the environmental aspects of our operations

The management of environmental impacts encompasses the planning of acquisitions and investment projects, the sale of assets and the closing down of operations. We also follow other changes in our operating environment and if required, update the Group's key sustainability themes and the related long-term strategic sustainability targets.

Responsible parties and changes

This environmental policy has been approved by the Board of Directors of Metsäliitto Cooperative, and it is owned by the director reporting on sustainability to the President and CEO. The director in charge of sustainability processes is responsible for updates to this environmental policy and the related change proposals.

Version	Date	Policy owner	Approved by	Scope	Comments
1.0	12 January 2011	Director responsible for sustainability and lobbying	Board of Directors of Metsäliitto Cooperative	Internal	
2.0	xx June 2019	Director reporting on sustainability to the President and CEO	Board of Directors of Metsäliitto Cooperative	Internal	Content reviewed and changes approved
3.0	xx June 2023	Director reporting on sustainability to the President and CEO	Board of Directors of Metsäliitto Cooperative	Public	
