

JUSSI VANHANEN (b. 1971)

Chief Executive Officer, Metsäliitto Cooperative, as of 1 July 2025

President and CEO, Metsä Group, as of 1 July 2025

Member of Metsä Group's Board of Directors since January 2022,
member of the Audit Committee 2022–2025 until 30 June 2025

**EDUCATION**

MBA, LL.M.

RESUME

Vexve Oy (formerly Vexve Armatury Group Oy), CEO, Partner (2017–2024)

Mondi Group Plc, CEO, Fibre Packaging (2014–2017)

Boston Consulting Group (BCG), Senior Advisor (2013–2014)

UPM-Kymmene Corporation (1999–2013)

- President, Engineered Materials Business Group, Helsinki, Finland (2008–2013)
- SVP, Asia Pacific, UPM Raflatac, Shanghai, China (2005–2008)
- Head of Unit, A4 & Sheets (Europe), UPM Raflatac, Barcelona, Spain (2004–2005)
- VP, Administration, UPM Raflatac, Helsinki, Finland (2003)
- Head of New Ventures, Converting Division, Helsinki, Finland (2000–2001)
- Project Manager, Strategy and Business Development, Converting Division, Helsinki, Finland (1999–2000)

OTHER POSITIONS OF TRUST

Boreo Plc, Member of the Board (2024–); **Technology Industries of Finland**, Member of the Pirkanmaa Regional Board (2020–2023); **Logistikas Oy**, Chairman of the Board (2021–2022); **Peikko Group Corporation**, Member of the Board (2011–2013), Chairman (2014–2020); **WWF, Finland**, Member of the Supervisory Board (2010–2016)

Participation (own, under common ownership and by controlled corporations) in Metsäliitto Cooperative on 31 December 2024: EUR 8,564

Shares (own, under common ownership and by controlled corporations) in Metsä Board Corporation on 31 December 2024: 4,000 shares (B shares)